Normal Paths of Progression On the Academic Ladder

** KEY **

- Normal years in step
- Normal promotion
- Normal advancement

- Step

** NOTE:**
- Mid-Career Appraisals are conducted in the 7th Semester
- Final Appraisals are conducted in the 11th Semester

** Service in steps V through XIII is of indefinite duration; there are no “normal” years in step, but minimum time at step is 3 years

** Service at Step IX and within A/S status is of indefinite duration; there are no “normal” years in step, but minimum time at “step” is 4 years