

Final

AAC Meeting Notes
June 18, 2009 10:00am

In Attendance: Frances Katsuura (chaired), Chuck Stoup, Steve Owen, Veronica Padilla, Vicki Lucas, Claudia Lopez, Roia Ferrazares, Nilima Bhatia, Stacey Shulman, Helen Workman, and guests Paul Dimond and Louise Lang

1. Divisional Reports:

Social Sciences (F.K.) –

Sylvia Swift will be taking over for Frances Katsuura to represent the Social Sciences on AAC starting in July, joining Vicki Lucas in representing the division. During the last managers' meeting Career Compass anomalies was discussed. Managers expressed concern that positions were not being filled after staff leave, and also about the management of PRT once Mary Lai has retired. They also discussed the taxing of carry forward.

Biological Sciences (S.O) –

They had no formal meeting. Steve met with Heidi to discuss the budget situation.

Arts & Humanities (V.P.) –

Managers discussed the fiscal close calendar. In 09/10 Gary Spears will join Veronica at AAC, replacing Laurie Holland.

Physical & Mathematical Sciences (C.L.)

Managers discussed furloughs and its coordination with START.

2. Miscellaneous announcements:

Frances announced that this would be her last meeting as Chair and that someone else would need to step up to chair the committee. The issue was not resolved during the meeting.

The network funding model will not be implemented in 09/10. The campus considered a student technology fee, but OP is not inclined to approve the fee given the substantial increase in the Registration Fee already approved.

Chuck Stoup shared the three-page "Furlough/Salary Reduction Plan Options" recently posted by UCOP. The group discussed the options, which partly attempts to address the necessary overall 20% reduction in the campus budget. Within L&S, we expect that the permanent budget reduction targets will average 16%. The savings from furloughs/salary reductions off of state funds would stay at OP, non-central fund savings would stay in the departments.

The START coordination is still unknown. OP and the regents will be exploring whether the furlough/salary reduction options can provide the same protections as START.

An option being considered is a Fall break, which would impact instruction and research. In Career Compass many staff members have been converted to exempt status, not allowing for overtime in a furlough situation. Lecturers (Unit 18) and GSI have closed contracts and probably would not vote to re-open them under the threat of salary reductions.

General comments: The promise of paycuts being temporary is very important.

Option II is least favorable because it breeds resentment and would actually be seen as a pay cut anyway
Option II and III both would have high administrative overhead costs

Options II and III are essentially a paycut anyway.
How would options affect part-time/limited employees?

3. Presentation by guests about the Continuity Management tool:

Paul and Louise gave an overview of the Continuity Management tool. The focus is in minimizing disruptions. Paul made the point that a printed copy of the plan ought to be kept at home.

Office of Continuity Planning website: <http://ocp.berkeley.edu/plan/tool>

The Continuity Management tool is accessible through Blu.

Rf.